



## Senior Remuneration Sub-Committee

**Date:** THURSDAY, 20 NOVEMBER 2025

**Time:** 3.15 pm

**Venue:** COMMITTEE ROOMS, GUILDHALL, LONDON EC2V 7HH

**Members:**

Florence Keelson-Anfu (Chair)	Philip Woodhouse
Deputy Christopher Hayward (Deputy Chairman)	Adam Hogg
Deputy Henry Colthurst	Anthony David Fitzpatrick
Gregory Lawrence	Mandeep Thandi
Charles Edward Lord, OBE JP	Deputy James Thomson CBE
Alderman Sir William Russell	

**Enquiries:**

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<https://www.youtube.com/@CityofLondonCorporation/streams>

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**Ian Thomas CBE**  
**Town Clerk and Chief Executive**

## **AGENDA**

1. **APOLOGIES**

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and non-public summary of the Sub-Committee meeting held on 24 September 2025.

**For Decision**  
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4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

6. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.

**For Decision**

### **Part 2 Non-Public - Confidential Agenda – Circulated Separately**

7. **MINUTES**

To agree the confidential minutes of the Sub-Committee meeting held on 24 September 2025.

**For Decision**

8. **TOWN CLERK AND CHIEF EXECUTIVE**

Report of the Interim Chief People Officer.

a) **2024/25 Appraisal**

Report of the Interim Chief People Officer.

**For Decision**

b) **Remuneration Package**

Report of the Interim Chief People Officer.

*A hard copy of this report can be inspected through appointment with the Assistant Town Clerk: [polly.dunn@cityoflondon.gov.uk](mailto:polly.dunn@cityoflondon.gov.uk)*

**For Decision**

## **SENIOR REMUNERATION SUB-COMMITTEE**

**Wednesday, 24 September 2025**

**Minutes of the meeting of the Senior Remuneration Sub-Committee held at the Guildhall EC2 at 11.00 am**

### **Present**

#### **Members:**

Deputy Christopher Hayward (Deputy  
Chairman)  
Deputy Henry Colthurst  
Florence Keelson-Anfu (Chair)  
Charles Edward Lord, OBE JP

Alderman Sir William Russell  
Philip Woodhouse  
Anthony David Fitzpatrick  
Deputy James Thomson CBE

#### **Officers:**

Ian Thomas CBE  
Polly Dunn

- Town Clerk and Chief Executive (except Item 8)
- Assistant Town Clerk and Executive Director of Governance and Member Services
- Interim Chief People Officer

Cliff Morton

#### **1. APOLOGIES**

Apologies were received from Adam Hogg and Gregory Lawrence.

#### **2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**

There were none.

#### **3. MINUTES**

**RESOLVED**, that the public minutes and non-public summary of the meeting held on 17 July 2025, be approved as an accurate record.

#### **4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no questions.

#### **5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

The Chair asked a question on what, if anything, is in place to support succession planning for those in the Senior Management Group. The Interim Chief People Officer confirmed that this was a piece of work that would be brought to the Sub-Committee in the New Year.

It was also confirmed that work was underway on the principle of 'Key Person Insurance' and the context of the City of London Corporation. Members would be updated in due course.

6. **EXCLUSION OF THE PUBLIC**

RESOLVED, That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.

7. **MINUTES**

**RESOLVED**, that subject to one minor amendment, the confidential minutes of the meeting held on 17 July 2025, be approved as an accurate record.

8. **TOWN CLERK AND CHIEF EXECUTIVE**

Members considered a report of the Interim Chief People Officer concerning the Town Clerk and Chief Executive's remuneration.

9. **SENIOR OFFICERS - HONORARIUM**

Members considered a report of the Town Clerk and Chief Executive concerning senior officer honorariums.

10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There was one item of urgent business.

**The meeting closed at 12.00 pm**

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Chairman

**Contact Officer: Polly Dunn**

**Polly.Dunn@cityoflondon.gov.uk**